

2025 Sustainability Performance Summary – Social Aspect

Creating value for all stakeholders	Unit	Goal	2022	2023	2024	2025
Case of human rights violation across value chain	Case	0	0	0	0	0
Labor dispute	Case	0	0	0	0	0
Employees' total remuneration	million Baht	-	1,198	1,138	1,098	1,003
Ratio of remuneration of female employees to male employees (excluding top management)	Time	-	0.90: 1	0.93: 1	0.83: 1	0.93: 1
Percentage of employees joining the provident fund scheme	Percentage	-	94	98	97	94
Meeting of welfare committee	Time	4	4	4	4	4
Employees under the protection of welfare committee in establishment	Percentage	-	100	100	100	100
Employee satisfaction assessment result	Percentage	75	80.8	80.1	79.4	78.2
Employee engagement assessment result	Percentage	75	84.5	84.8	83.8	84.9
Employee average training per person per year	Hour	16	16	15	14	18
Actual training and development budget	million Baht	16	6	6	6	6
Number of work-related accident cases among employee	Case	0	0	0	0	0
Number of work-related accident cases among contractor	Case	0	0	0	0	1
Number of fatalities as a result of work-related injury of employee	Person	0	0	0	0	0
Number of fatalities as a result of work-related injury of contractor	Person	0	0	0	0	0
Number of lost time cases by work-related injury of employee	Person	0	0	0	0	0
Number of lost time cases by work-related injury of contractor	Person	0	0	0	0	1
Lost-time injury frequency rate of employees	Person /200,000 hours worked	0	0	0	0	0
Lost-time injury frequency rate of contractors	Person /200,000 hours worked	0	0	0	0	1
Significant dispute with community and society	Time	0	0	0	0	0
Budget used in projects or activities for community and society development	Million Baht	-	15	3.3	1.5	4.3

