

## Selection of Directors

The procedure to select candidates to be appointed as directors is as follows:

1. The Company allows a shareholder or a group of shareholders who together holds shares equivalent to not less than 0.1% of the Company's paid-up capital to propose suitable candidates to serve as directors through the Company's website or by sending a letter to the secretary to the Board of Director, who would proceed to send the names to the Nominating and Remuneration Committee. The Company will notify the deadline for such a proposal through the Stock Exchange of Thailand.

2. The Nominating and Remuneration Committee shall consider the suitable candidates to be appointed as directors to the Board of Directors. The names will subsequently be submitted to the shareholders' meeting.

3 The shareholders shall elect the directors at the shareholders' meeting using the majority vote based on the following criteria and methods:

3.1 One share is equal to one vote

3.2 Shareholders vote to elect one-by-one the candidates proposed to be nominated directors and committee members.

3.3 The candidates are ranked in descending order, from the highest number of votes to the lowest, and are appointed as directors in that order until all the director positions are filled. Where the votes of candidates are tied, the chairman of the meeting has the casting vote.

4. At each annual ordinary shareholders' meeting, one third of the directors shall be removed from duties. If the number of directors to be removed is not exactly one third, the closest number shall apply. The nominating procedure to replace them shall subsequently apply based in (1) to (3).

As for directors who are to resign in the first and second years after registering the Company, a draw will be held to select who will resign. In each subsequent year, the longest-serving directors shall resign. The directors who resign after fulfilling their terms may be re-elected to resume the positions.