

Company Announcement
Policy on Occupational Safety, Health, and Environment

Land and Houses Public Company Limited and its affiliates are committed to operating business by complying with the provisions of the laws concerning occupational safety, health, and environment. It values control, prevention, and reduction of the risks arising from business operation at work, job-related sickness, and any loss or impact on employees, workers, and labor. This is to promote the quality of sound operation with continuous improvement of efficiency. The guidelines are set forth as follows:

1. Develop and improve a system of the occupational safety, health, and environmental management in compliance with laws, standards, and other requirements, to be applied to establish a culture of workplace safety for employees and labor who are business partners, for continuity and sustainability.
2. Promote the advancement of knowledge, organize training, review, and drills as well as various activities to raise awareness of continuous readiness of safety for employees and labor, who are business partners.
3. Improve and develop the workplace and environment to create a good, safe, and hygienic work ambience together with a good quality of life concerning work and sanitation, as well as alertness for work-related or other contagious diseases.
4. Supply appropriate applicable resources in implementing the system of occupational safety, health, and environmental management.
5. Recognize the importance of prevention and analysis of hazards, as well as monitor, inspect, and assess on a continuous basis to raise efficiency of occupational safety, health, environment management, and risk management.
6. Advocate participation of employees and workers, who are business partners, contractors, visitors, or those who work within the Company for occupational safety, health, and environmental undertaking.
7. Regard occupational safety as a duty and responsibility for all employees, who must strictly adhere to rules, requirements, and standards on safety, cooperate and practices to provide safety to their lives and assets, as well as those of the Company and others.
8. Monitor and assess compliance with the policy of occupational safety, health, and environment formulated in the action plan for optimal compliance and efficiency.

This policy on occupational safety, health, and environment is effective from May 11, 2023.

Naporn Sunthornchitcharoen
Chairman of the Board of Directors
& Chairman of the Executive Committee