

Company Announcement

Biodiversity Policy

Land and Houses Public Company Limited and its affiliates value biodiversity preservation and are committed to operating business with responsibility towards the environment as well as preventing and preserving biodiversity for sustainability. The Company has formulated a biodiversity policy as guidelines for directors, executives, and all employees as well as suppliers and all stakeholders in the value chain as follows:

- Assess risks and impacts of biodiversity to cover all work processes in pursuit of appropriate ways to prevent and mitigate negative impacts on the environment and biodiversity.
- Advocate preservation of biodiversity by avoiding project operation in biodiversity conservation areas designated by international organizations on nature preservation.
- Apply the concept of Mitigation Hierarchy to project development based on the critical principle to avoid negative impacts on the environment (Avoidance), reduce unavoidable impacts (Minimization), rehabilitate affected areas (Rehabilitation), and offset impacts on biodiversity (Offset).
- Choose construction materials from lawful sources to ensure that they do not come from sources with negative impacts on biodiversity.
- Forge awareness of impacts on biodiversity among employees, suppliers, and all stakeholders for preservation of biodiversity.

This biodiversity policy is effective from May 11, 2023.

Naporn Sunthornchitcharoen
Chairman of the Board of Directors
& Chairman of the Executive Committee