

## **Company Announcement**

### **Policy of Organizational Development towards Sustainability**

Land and Houses Public Company Limited and its affiliates are strictly committed to business operation based on good corporate governance, along with socio-environmental responsibility and respect for human rights so that we may “Create A Better Living” for consumers and all applicable stakeholders.

The Company has set a policy and guidelines for organizational development towards sustainability which are in line with international and national sustainable development guidelines and goals such as the UN Global Compact, the UN Sustainable Development Goals, and the guidelines of the Stock Exchange of Thailand (SET) for directors, executives, employees and all applicable stakeholders, as highlighted below:

- **Committed to business operation with good governance and a corporate governance code**  
The Company is committed to corporate governance, which is consistent with the core characteristics of the corporate governance process, comprising integrity, transparency, independence, social responsibility, fairness, and duty obligation.
  
- **Operate business with responsibility towards the community, society and environment**  
The Company values the business management that promotes the mitigation of negative impacts from operations which may affect the community, society, and environment, as well as promoting positive impacts from business operation such as conscientious and optimal consumption of resources and energy.
  
- **Operate business with engagement and due regard for all stakeholders**  
The Company focuses on responsibility towards all stakeholders with equal treatment and is eager to listen to their opinions with effective response approaches, to mutually generate sustainable growth.

This policy of organizational development towards sustainability is effective from May 11, 2023.

Naporn Sunthornhitcharoen  
Chairman of the Board of Directors  
& Chairman of the Executive Committee